

# Wheatcroft C P School

## School Uniform, Equipment & Appearance Policy



<b>Approved by:</b>	Governing Body	<b>Date:</b> 20.6.23
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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost

- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the sweatshirt/cardigan, worn over the polo t-shirt, features the school logo
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

**Our school uniform consists of:**

- Grey trousers, skirts, shorts, pinafore dresses
- Yellow polo t-shirt – with or without the embroidered school logo on
- Grey sweatshirt or cardigan - with or without the embroidered school logo on
- Yellow checked summer dresses
- Sensible black school shoes (black trainers are allowed so long as they are plain black)

**Our PE Kit consists of:**

- Plain white t-shirt
- Plain black shorts
- Plain black tracksuit bottoms (optional for winter / outdoor PE)
- Plimsolls / trainers

In Year 4 children have swimming lessons and will need either a one piece swimming costume or swimming shorts/trunks. They will also need to bring a towel.

### **Jewellery & Hair Styles**

- Children are allowed to wear a watch and a single pair of stud earrings (or stud in one ear). No drop, dangling or hoop earrings.

- If your child has pierced ears they should either: not wear earrings on PE days.
- Other jewellery is not permitted – such as rings, necklaces, bracelets. These can pose a serious health and safety risk but can also easily get lost. Any children wearing such items will be asked to remove them and they will be returned to a parent at the end of the school day.
- Children's hair should be a single natural colour and if long, should be tied up as appropriate. Trim lines, patterns and messages should not be shaved into short hair.
- Make up and nail polish is not allowed.

### **Other equipment / clothing:**

Please provide an apron/overall for children to wear when doing art and craft activities to protect their uniform. A parent's old shirt works well!

Children should all come to school dressed appropriately for the weather – including a warm and waterproof winter coat, hat, gloves in the winter and a sunhat in the summer.

Children should also bring a refillable water bottle which they can drink from and refill throughout the day.

## **PLEASE NAME ALL UNIFORM AND ITEMS TO ENSURE LOST THINGS CAN BE RETURNED!**

### **4.2 Where to purchase it**

Logo items are available to purchase from Rumours on Victoria Road.

Non-logo items are available widely from supermarkets and other clothing shops such as Matalan, Next, Primark etc.

Any uniform donated to school or unclaimed lost property is donated to Scarborough Uniform Recycle uniform hub. They have frequent open events where items can be collect for free or at a very low cost. Their Facebook page will inform you of the date and location of upcoming events.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics

- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every three years by the full governing body of the school.

## **7. Links to other policies**

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy